

# Firefighter / Medic

**Employment Type:** Permanent

**Competition #:** 25/139

**Compensation:** \$81,195.39 - \$140,530.48 per year (\$37.18 – \$64.35 per hour)

**Closing date:** September 22, 2025

**Work Location:** 100 Giroux Road, St. Albert (Fire Hall 3)

## About the City of St. Albert

Working at the City of St. Albert means joining a dedicated team that aims to deliver outstanding service to our vibrant community. We pride ourselves on employing a diverse group of employees who each bring unique skills and contribute to delivering exceptional services to our residents. We value collaboration, accountability, respect, and enjoyment in our work each day.

## Job Details

The City of St. Albert is recruiting individuals to join our Emergency Services department as Firefighter / Medics.

Reporting to a Platoon Chief, these positions are responsible for being the first responders for medical first response and fire suppression emergencies.

## Responsibilities

- Respond to emergencies as part of a team, protecting life and mitigating property loss.
- Perform fire suppression and rescue activities in a wide range of potentially dangerous situations.
- Provide medical care to individuals in need in St. Albert and surrounding communities.
- Maintain professionalism and a state of constant readiness.

## Qualifications

- Registration with the Alberta College of Paramedics as a Primary Care Paramedic or Advanced Care Paramedic.
- Successful completion of the [University of Alberta Firefighter Fitness Test](#). Successful tests between May 1, 2025 and November 1, 2025 will be accepted; results must be forwarded to the City of St. Albert.
- A valid Class 4 driver's license.
- Completion of an NFPA 1001 Level 1 and Level 2 course is a preference.

## Hours of Work

- Two 10-hour Day shifts and two 14-hour Night shifts followed by 4 days of rest.

## Compensation

- The salary ranges from \$81,195.39 - \$140,530.48 per year (\$37.18 – \$64.35 per hour), including a comprehensive benefits package and Pension Plan.

## Why You Should Work With Us

- Join a team with over 100 years of history, proudly delivering high-quality services to residents of St. Albert and surrounding communities each day.
- The St. Albert Fire Service has a dedicated team of peer support volunteers that provide assistance to department employees.
- The ability to serve on a variety of committees and have a say in your workplace.
- Employer paid professional registration fees.
- Employees can purchase an annual Recreation Access Pass for \$87 + tax, granting unlimited access to Servus Credit Union Place (excluding PLAYcare and registered programs), Fountain Park Recreation Centre, and Grosvenor Outdoor Pool.

## Conditions of Employment

- Successful candidates will be required to provide proof of educational and professional credentials.
- A satisfactory Police Information Check, including a Vulnerable Sector Search.
- A satisfactory pre-employment medical, similar to NFPA Standard 1582.
- A valid Class 3 driver's license with Air Brake (Q) endorsement must be obtained prior to the completion of the probationary period.
- This position is represented by IAFF Local 2130, and the terms and conditions of employment are governed in part by the [collective agreement](#) between the Union and The City of St. Albert.

## Application Information

- If you are interested in this opportunity, please submit a cover letter and resume via our City of St. Albert employment opportunities site [stalbert.ca/employment](https://stalbert.ca/employment).
- You are encouraged to learn more about this role and the application process via our City of St. Albert Emergency Services site <https://stalbert.ca/cosa/careers/emergency-services/>

*We thank all applicants for their interest and effort in applying. Only candidates selected for evaluation will be contacted.*

---

The City of St. Albert is committed to creating and fostering a diverse workforce where all are welcome and we find a common purpose and strength in our differences. All qualified candidates are encouraged to apply, including those from members of groups that are historically or continue to be underrepresented.

*We respectfully acknowledge that we are on Treaty 6 territory, traditional lands of First Nations and Métis peoples. As treaty People, Indigenous and non-Indigenous, we share the responsibility for stewardship of this beautiful land.*